

State X State Y

Cash Grant	• Up to USD \$37,000* cash grant.	• None
Tax Incentives	Transfer Up to 100% exemption on payroll tax up to 18 months.	Up to 100% exemption on Payroll Tax up to 12 months.
Labor Incentives	 Recruitment support and labor availability via the SNE (National Employment Office). 	Recruitment support and labor availability via the SNE (National Employment Office).
Education & Training Support	 Dual Education System via different Universities in the State. Training Program through Government Technical Universities at a preferential rate. Language Programs discount. Temporary training space for 50 operators. Virtual Reality Center available for training. Assistance to apply for "Becate" Program, granted up to USD\$1000* (Federal Incentive). 	 Dual Education System, up to USD \$1000* per month for executive training. Space availability for training purposes within a university or technical school. Assistance to apply for "Becate" Program, granted up to USD\$1000* (Federal Incentive).
Additional Incentives	 Foreign Trade Advisory. Financial Credit Support (up to USD\$500,000*). Web Page Development and hosting. Notary Services Fees. Temporary office space for 3 people up to 1 year. 	 Establishment of Job Fairs and filtering support with a Stand to ease and speed up the recruiting process. Discount in lodging services. Office space for interview purposes for up to 1 year. Temporary office space for 6 people for up to 3 months.
Government Support	 Executive assistant assigned to client. Full Soft-landing and Aftercare support. Full Expatriate relocation support (to obtain Work permits, Drivers License, schools, housing) Support to join the State's Industrialists Group. 	 Executive assistant assigned to client. Full Expatriate relocation support (to obtain Work Permits, Drivers License & Residence)
Next Steps	 Meeting with government to know the next steps. Collaboration Agreement between client and State Government. 	Collaboration Agreement between client and State Government.

^{*}The amounts proposed by government are in MXN pesos Exchange Rate: 20 MXN



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